

Cincinnatus Association Community Inclusion Panel

Strategic Plan for Program Year 2008-9

Vision

The Cincinnatus Association is recognized as an effective and highly respected voice for eliminating race-based inequities within the Cincinnati metropolitan area – based on the work of the Community Inclusion Panel -- and this has become a marker upon which the region is recognized nationally.

Mission

The mission of Cincinnatus' Community Inclusion Panel is to contribute significantly to achieving equity of opportunity for the region's citizens irrespective of race.

Strategic Goals

1. ***Influence public policy and real estate industry practice to affirmatively support existing stable, integrated communities and encourage the expansion of the trend.***
 - a. Create a marketing instrument for the local real estate industry which highlights the top 14 stable integrated communities the Cincinnatus research uncovered, through close collaboration with the Cincinnati Area Board of Realtors Equal Opportunity Committee and Liz Brown of HOME, and
 - b. Launch a process that celebrates the Hamilton County integrated community progress to date and generates guidance toward stabilizing existing and prospective integrated communities of the future using cutting edge teamwork processes customized for local application.
2. ***Utilize the Greater Cincinnati Commitment to make visible the breadth and scope of those in the Cincinnati regional community who want to eliminate discrimination, embrace diversity and promote racial equity.***
 - a. Work with co-sponsors in Greater Cincinnati Commitment (GCC) Alliance in a stewardship role to implement an organizational structure and develop proposals for expanding the number and diversity of sponsors, funding concepts and volunteer support.
 - b. Obtain 50 new organizational endorsers of the Commitment by June 1, 2009 through the combined efforts of members of the GCC Alliance.
3. ***Develop an effective protocol for community-wide initiatives to eliminate the race and class-based inequities that currently exist in Greater Cincinnati in criminal justice, education, health care, housing, employment/wealth building and environmental justice, using criminal justice as the prototype issue.***
 - a. Partner with the Ohio Justice Policy Center and the University of Cincinnati to frame the inequity issue in the terms of the Ohio Supreme Court and other respected legal organizations that have studied and reported on the issue.
 - b. Establish a working group of organizations interested in ensuring fairness in criminal justice to develop a plan for engaging the public and the local legal profession.
 - c. Obtain Cincinnatus Association endorsement and support for initiatives by others that fit and advance the Community Inclusion Panel mission.